

MONTY'S SUSTAINABILITY POLICY

Introduction:

The object of this policy is to provide clear direction for Monty's Promotions Ltd efforts to operate in a sustainable manner.

Policy Statement:

We are committed to reduce our environmental footprint and working proactively to respond to global sustainability issues. We recognise that sustainable practices need to be embedded in the way we work, and we believe that this will contribute to long term business success. Monty's encourages purchasers to think about their impact before purchasing branded products and endeavour to purchase relevant, long lasting, useful items which is a win all round! Our business model is to source suitable products to meet client briefs, brand them and distribute. We source specifically for each order and generally do not carry stock in order to reduce wastage.

We will:

Implement projects and programmes that improve our energy efficiency and reduce our CO2 emissions.

Reduce our disposal of waste to landfill and work with our supply chain and customers to ensure efficient use of resources, with reduced waste and increased recycling of waste materials. Our household which consists of 3 people living upstairs and 5 staff working on the ground floor only fill a general rubbish wheelie bin once every 6-8 weeks. We track this and continue to aim to extend this. We recycle all paper, cardboard, glass bottles and jars, steel and aluminium cans, plastics 1-7 and soft plastics as well as writing instruments.

Our office is based in Browns Bay with our staff all living within a few kilometres which reduces our carbon footprint. When we need to recruit, we advertise on local social media pages to continue this trend.

We reuse packaging

Offer innovative, practical solutions to customers to enable their promotional products and corporate apparel to be sustainable where possible.

Support industry education on sustainable construction practices, design principles and measures. Encourage our local suppliers to consider how their goods are produced and packaged.

Environmental Policy

We are committed to working with industry and regulatory bodies to protect the environment by reducing the environmental impacts associated with our manufacturing, branding and distribution of our products.

We will:

Ensure that we comply with all regulatory licences or consents to operate.

Commit to implementing measures to prevent pollution.

Set challenging environmental targets and adopt a systematic approach to monitoring performance and achieving stretch targets.

Regularly review our environmental performance.

Product Stewardship

We continue to promote the products in our range where we feel that our suppliers have a very strong focus on the impact their clothing production has on the environment which aligns with our values. Here are two examples which go into further detail.

AS Colour and Gildan are both scored A- in the 2019 Ethical Fashion Report.

<https://www.ascolour.co.nz/social-responsibility>

<https://www.premiumcatalogue.co.nz/pages/gildan-genuine-responsibility>

Initiatives

1% to Charity:

We donate 1% of our annual turnover to charities and community initiatives predominantly working in the sustainability field. Some organisations that we have supported include [WIRES](#), [Trees that count](#), [For the love of bees](#), [Project Jonah](#), [Long Bay Okura Great Park](#) and the [Sheldrick wildlife trust](#).

If you have any questions, please contact promo@montys.co.nz